1. **Call to order.** Dr. Bari Olivier, Chairperson, College Advisory Council, called the meeting to order at 4:00 p.m.

2. **Approval of agenda.** A motion was made and seconded that the agenda be approved as distributed. The motion was adopted.

3. **Approval of minutes.** A motion was made and seconded that the minutes of the December 11, 2012 faculty meeting be approved as distributed. The motion was adopted.

4. **Approval of standing/ad hoc committee annual reports:**
   - **Committee on Graduate Study and Research** – It was noted that one of the responsibilities of this committee is “to advise the dean on matters related to graduate study and research,” which is not addressed in the 2012-13 annual report. Also, the names of committee members were not included. A motion was made and passed that the report would be approved, pending the inclusion of the additional information.
   - **Committee on Student Admissions** – A motion was made and seconded that the annual report be approved as distributed.
   - **College Advisory Council** – A motion was made and seconded that the annual report be approved as distributed.
   - **Committee on Curriculum** – A motion was made and seconded that the annual report be approved as distributed.
   - **Committee on Honor Code and MSRR Hearings** – A motion was made and seconded that the annual report be approved as distributed.
   - **Committee on Promotion and Tenure** – A motion was made and seconded that the annual report be approved as distributed.
- **Committee on Student Performance** – A motion was made and seconded that the annual report be approved as distributed.

- **Ad Hoc Core Competencies Task Force** – A motion was made and seconded that the annual report be approved as distributed.

- **Ad Hoc Information Technology Advisory Committee** – A motion was made and seconded that the annual report be approved as distributed.

- **CVM Library Committee** – A motion was made and seconded that the annual report be approved as distributed.

- **Scholarships and Loans** – A motion was made and seconded that the annual report be approved as distributed.

5. **Dean’s comments.**

   **Transitions – 2006 to 2013**
   - Most rapid and radical changes in US Higher Education ever
   - Mostly driven by economic climate, but also influenced by profound societal issues
   - Also:
     - IT
     - Emerging economies
     - Global cultures

   **Climate at MSU**
   - Came through recession intact but bruised
   - Partly offset reduced funding by increasing student tuition – reached the limit both politically and morally
   - Decreasing numbers of MI high school graduates
   - Continued increased research expectations in a climate of flat government funding
   - More entrepreneurial activity expected

   **MSU**
   - Deferred maintenance that needs to be done on campus is estimated at $300 million

   **CVM**
   - Strong commitment to diversity and inclusion – we are initiating development of a Center of Excellence for Outreach, Intercultural Inclusion and Engagement based at MSU
   - Aging professoriate: a challenge and an opportunity
   - Types of appointments: tenure system, fixed term, Health Programs (HP), and specialists
   - Research:
     - Space
     - Startups
     - Candidate pools
   - Graduate Programs:
     - Funding
     - College program
     - Expand/develop revenue-generating programs
   - ? Oversupply of DVMs
   - Cost of education

   **Philanthropy**
   - In the long term it really makes a difference
   - We have an excellent “brand” and message
▪ Our development team is small, but dedicated and successful; we have to use them strategically
▪ We all have to be supportive, if we are to make a difference
▪ $100 million Capital Campaign goal; we have attained 55% of our total goal

International Programs
▪ Part of campus culture; engage in global problems, cultural awareness
▪ Funding opportunities, USAID, Gates, etc.

Timing
▪ Never a perfect time to change administration; now is a good time
▪ New and growing opportunities
▪ New faculty
▪ New directors
▪ A recovering economy
▪ Chance to build the CVM for the 21st century

Dr. Kristy Mietelka, Chair, CVM Committee on Student Performance presented proposed revisions to the CVM Academic Policy document as follows:
1) Inclusion of a list that documents the specific criteria that constitutes substandard academic performance:
   ◦ Cumulative GPA is less than 2.0
   ◦ Preceding semester GPA is less than 2.0
   ◦ Individual course grade of 0.0
   ◦ Grade of <2.0 in two or more courses during a semester with a GPA of <3.0
2) Academic Probationary Status (changes noted in bold). “Academic probationary restrictions will include the potential loss of scholarships.” Inclusion of the statement: “A student on probation who maintains a GPA of > 2.0 may apply for scholarships.”
3) An update to the policy on remediation to provide a benchmark for the minimum requirement of competency: “The student must score at least 76% to be considered proficient in the material and be allowed to continue in that (DVM) class.” The policy still stands regarding grades for remediated courses: “Successful re-examination will result in changing the 0.0 grade to the minimum satisfactory grade of 1.0.”
4) An update to the stipulations required by students that are offered an Extended Curriculum (formerly described as “recycling” students): “Students must earn at least a 2.0 in each repeated class or face dismissal from the program.”
5) A policy change regarding the Extended Curriculum: “The option of an Extended Curriculum can be offered only once to a student. During the Extended Curriculum, if a student has two preclinical semesters with substandard academic performance or fails two or more courses during any semester, he/she will be automatically dismissed from the professional program. Students who have been dismissed after the Extended Curriculum cannot be readmitted to the CVM professional program.”

Following discussion, a motion was made and seconded that the proposed revisions be sent via hard copy ballot to the approved voting faculty for vote.

7. Introduction of new faculty.
▪ Dean Brown announced the appointments of Dr. Lee Cox, new chair of Physiology, and Dr. Richard Neubig, new chair of Pharmacology and Toxicology. A national search is underway for the chairperson of Microbiology and Molecular Genetics; Dr. Bob Hausinger is currently serving as the MMG interim chair.
▪ Dr. Bill Horne introduced the following SCS faculty:
  Dr. Bianca Boudreau
8. Honorable mention of teaching faculty. Dr. Coretta Patterson, Associate Dean for Academic Programs, recognized the following faculty who have consistently received recognition by the students during the Semester 5 exit interviews for their demonstrated love of the profession and zest for teaching:
   Dr. Amy Koenigshof
   Dr. Kristy Mietelka
   Dr. Rob Sanders
   Dr. Ioana Sonea
   Dr. P. S. MohanKumar
   Dr. Jennifer Roberts
   Dr. Martha Mulks
   Dr. John Kruger
   Dr. Laura Nelson

9. Faculty years of service recognition. The following faculty members were recognized for their years of service to CVM:

   Large Animal Clinical Sciences
   Dr. Tom Herdt, 35 years
   Dr. Judy Marteniuk, 35 years
   Dr. Will Raphael, 15 years
   Dr. Debbie Wilson, 25 years

   Microbiology and Molecular Genetics
   Dr. Susan Conrad, 30 years
   Dr. Martha Mulks, 30 years

   Pathobiology and Diagnostic Investigation
   Dr. Robert Bowker, 25 years
   Dr. Kent Refsal, 35 years
   Dr. James Wagner, 15 years

   Small Animal Clinical Sciences
   Dr. Cheri Johnson, 35 years
   Dr. Simon Petersen-Jones, 15 years
   Dr. Ed Rosser, 30 years
   Dr. Bryden Stanley, 15 years

   Veterinary Technology
   Ms. Kristi Sneed, 20 years

10. Adjournment. A motion was made and seconded to adjourn. Motion carried and the meeting was adjourned at 4:50 p.m.

Minutes submitted by Terrie Bunn.