Michigan State University  
College of Veterinary Medicine  
Regular Fall Faculty Meeting Minutes  
Tuesday, December 16, 2014  
G150 VMC, 4:00 p.m.

Faculty Attendance:  
DCPAH: A. Wise  
MMG: R. Abramovitch, J. Fyfe, P. Venta  
PHM: P. Ganey, R. Roth  
VMC: C. Gray  
Veterinary Technology Program: T. Epp, J. Judge, H. Mayer, H. Pazak

Meeting Notes:  
1. Call to order. Dr. Bari Olivier, Chairperson, College Advisory Council, called the meeting to order at 4:00 p.m.

2. Approval of agenda. Dr. Olivier requested a proposed change to the agenda to include an announcement by Dr. Arnoczky prior to agenda item 6 (New Business). A motion was made and seconded that the agenda be approved as amended by Dr. Olivier. Motion carried.

3. Approval of minutes. A motion was made and seconded that the minutes of the December 17, 2013 regular faculty meeting be approved as printed and distributed to the faculty. Motion carried.

4. Approval of standing/ad hoc committee annual reports:  
A motion was made and seconded that all 2013-14 standing/ad hoc committee annual reports be approved as distributed. Motion carried.

5. Dean's college update.  
• Dean Baker distributed copy of FY 2014 budget (revenue sources, expenditures, grant funding by agency, and endowment market value at YE); copy attached.
6. Leadership changes that have occurred in Dean’s Office:
   • New dean; associate dean for academic programs and student affairs; associate dean for research and graduate studies.
   • Establish associate dean for administration position – Dr. Mike Chaddock has been here to interview. Anticipate responsibilities would include assisting with planning and budget, strategic planning, diversity, alumni relations, governmental affairs, and role of CVM in One Health Initiative.
   • Other searches/leadership changes in college:
     a) DCPAH director
     b) PDI chair
     c) LCS chair (new chair will be announced shortly)
     d) MMG chair – Dr. Vic DiRita will assume position June 1, 2015
     e) Dr. Pazak is stepping down as director of the Veterinary Technology Program. Dr. Funk will be starting interview process for the position.
     f) International Programs – formed an ad hoc committee (Drs. Krehbiel, Agnew, Grooms, Fulton) to provide recommendations to dean.
     g) Diversity Programs – Ms. Lowrie will be retiring.

   • Faculty and staff listening sessions with the dean/associate deans were scheduled. Important issues were raised that will be addressed through our strategic planning process.

   • VMC Values Statement – Six values of the VMC: accountability, compassion, excellence, innovation, integrity, and teamwork

   • Online Workplace Environment Survey initiated to assess specific aspects of the work environment such as climate, diversity, and civility. Information from the surveys will be used to determine areas in need of improvement, and to guide short, medium, and long-term program and policy decisions.

   • CVM Development – already achieved $65M toward $100M goal.

   • Need to begin forward planning process and look at:
     1) Faculty turnover; faculty hired prior to 1992 are eligible for consulting year
     2) Curriculum review
     3) Expanding research; increasing activity with clinical trials
     4) Attracting best students and providing finest education we can
     5) Process for accreditation will create new challenges and require continuous review of programs and facilities
     6) Developing leadership
     7) IT – security, maintenance, electronic medical records

6. Conflict of Interest Policy.
   Dr. Arnoczky announced a new requirement for all MSU faculty and academic staff. MSU’s Faculty/Academic Staff Conflict of Interest Policy requires that, beginning January 1, 2015, all MSU faculty and academic staff must submit an annual disclosure of all significant financial interests related to their MSU responsibilities. Annual Disclosures should be completed by going to the online portal, www.coi.msu.edu.

   • College Bylaws revisions – Dr. Olivier explained that the college bylaws need to reviewed every 5 years and must be consistent with the University Bylaws; the CAC will start this process in January. Comments and recommendations can be submitted to CAC members or the Dean’s Office. The CAC will formulate a revised Bylaws draft document that will be shared with deans, directors and standing committee chairs for review and input. The final draft must be submitted to the University Committee on Academic
Governance for pre-review. Once this has been accomplished, the proposed revised document will be submitted for review and vote by the faculty. The total process will most likely take through spring semester 2015.

8. **Introduction of new faculty.**
   - Dr. McCutcheon introduced the following faculty from PDI:
     Dr. Claire Hankenson
     Dr. Brian Petroff
   - Dean Baker, on behalf of Dr. Geor, introduced the following faculty from LCS:
     Dr. Mark Kinsley
     Dr. Melinda Wilkins
   - Dr. Horne introduced the following faculty from SCS:
     Dr. Joshua Gehrke
     Dr. Kurt Hankenson
     Dr. Daniel Langlois
     Dr. Sheilah Robertson
     Dr. Phillip Strom
     Dr. Paulo Vilar-Saavedra

9. **Faculty years of service recognition.** The following faculty members were recognized for their years of service to CVM:

   **Large Animal Clinical Sciences**
   - Dr. Carla Carleton, 30 years
   - Dr. Nanda Joshi (joint with Animal Science Dept, College of Agriculture and Natural Resources), 15 years
   - Dr. Sue Holcombe, 20 years
   - Dr. John Kaneene, 35 years
   - Dr. Linda Mansfield (joint with Microbiology and Molecular Genetics), 20 years
   - Dr. Julia Bell, 25 years

   **Microbiology and Molecular Genetics**
   - Dr. John Fyfe (joint with Small Animal Clinical Sciences), 20 years
   - Dr. Jerry Dodgson, 35 years
   - Dr. Roger Maes (joint with Pathobiology and Diagnostic Investigation), 35 years

   **Pathobiology and Diagnostic Investigation**
   - Dr. Richard (Mick) Fulton, 20 years
   - Dr. Jack Harkema, 20 years
   - Dr. Charles Mackenzie, 25 years

   **Small Animal Clinical Sciences**
   - Dr. Kate Holan, 15 years
   - Dr. John Kruger, 25 years

   **Veterinary Medicine Dean's Office**
   - Dr. Sarah Abood, 15 years
   - Dr. John Baker, 30 years

10. **Adjournment.** A motion was made and seconded to adjourn. Motion carried and the meeting was adjourned at 4:45 p.m.

    *Minutes submitted by Terrie Bunn.*
FY2014 Grant Funding by Agency

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<tr>
<th>Agency</th>
<th>% of Total Amount</th>
<th>Amount</th>
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<tr>
<td>Department of Interior (DOI)</td>
<td>8.4%</td>
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<td>Environmental Protection Agency (EPA)</td>
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<td>3,584,106.50</td>
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<tr>
<td>National Institutes of Health (NIH)</td>
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<td>2,615,176.00</td>
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<tr>
<td>Department of Health and Human Services: Other</td>
<td>6.1%</td>
<td>80,213.00</td>
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<tr>
<td>National Science Foundation (NSF)</td>
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<tr>
<td>USDA Department of Agriculture (USDA)</td>
<td>9.9%</td>
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<tr>
<td>Other Federal Agencies</td>
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<tr>
<td>State Funds</td>
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<td>Industry Funds</td>
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<td>Private Funds</td>
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<tr>
<td>Other Funds</td>
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<tr>
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FY2014 Endowment
Market Value at YE

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<td>Faculty</td>
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<tr>
<td>Other</td>
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<td>Programmatic</td>
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<td>Research</td>
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<td>Student</td>
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